

Maine Service Employees Association, SEIU Local 1989 —

LEGISLATIVE SCORECARD



FOR THE 132ND MAINE LEGISLATURE

Special
pullout
section!

See if your state senator and state rep voted for or against MSEA and workers

During the 132nd Maine Legislature, we tracked state legislators' votes on key issues impacting Maine workers.

Based on their votes, we scored them. **The higher the percentage score, the more they voted pro-MSEA and pro-worker. The lower the percentage score, the more they voted against MSEA and workers.**

Some legislators scored a perfect 100%. Others voted against MSEA and workers at every turn.

Look inside to see how your state senator and state representative voted on the bills we tracked; then hold them accountable in the Nov. 3, 2026, General Elections:

LD 609, An Act Making Certain Appropriations and Allocations and Changing Certain Provisions of Law Necessary to the Proper Operations of State Government: After months of failed negotiations on the Biennial Budget, a continuing-services two-year state budget known as LD 609 was introduced and signed into law March 21, 2025. LD 609 prevented the possibility of a state government shutdown on July 1, 2025. Its passage, which we supported, thus neutralized the threat of thousands of state workers being locked out of their jobs.

However, it's important to note that in combination with the administration's supplemental two-year state budget, LD 210, over our strong objections, a total of \$56 million was removed from the State's Salary Plan, which pays the wages of state employees. This raid on the Salary Plan was done by increasing the attrition rate for state employee positions for the current two-year state budget despite the well-documented understaffing problem throughout all departments of Maine State Government. Scores of our members asked the Legislature to restore the \$56 million taken from the Salary Plan, but both the Legislature and the administration still used the money for other priorities.

As for the **Highway Fund Budget, LD 274**, which is the enacted biennial Transportation Budget, we supported the approved range changes, reclassifications, reorganizations and new positions within the Highway Fund Budget, including those within the Department of the Secretary of State, and the approved range change of nine Computer Forensic Analyst Positions within the Department of Public Safety. We opposed LD 274's taking of \$12.3 million from the State's Salary Plan as well as LD 274's increase in spending to allow for MaineDOT to contract work away from our members at the Maine State Ferry Service. We also adamantly opposed LD



March 19: MSEA-SEIU members converge on the State House for MSEA-SEIU Lobby Day in support of closing the pay gap and strengthening retirement security.

274's removal of 60 Transportation Worker positions across the State of Maine; the approval of this provision will worsen the severe staffing challenges that highway crews at MaineDOT have been experiencing.

LD 229: An Act to Bring Fairness in Income Taxes to Maine Families by Adjusting the Tax Brackets and Tax Rates: We supported this legislation, sponsored by Representative **Ann Matlack**, to generate revenue that could be used to support wage increases for public sector workers and help support funding MainePERS pension improvements. However, the bill died in the Maine House on April 29, 2026, when the Legislature adjourned.

LD 589: An Act to Establish a State Minimum Hourly Wage for Agricultural Workers. We supported this bill sponsored by Senator **Rachel Talbot Ross** and signed into law June 10, 2025. Beginning Jan. 1, 2026, agricultural workers must be paid a minimum hourly wage of \$14.65, with annual increases tied to the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Northeast Region.

LD 874: An Act to Provide Relief to Federal or State Employees Affected by a Federal Government or State Government Shutdown: We supported this bill, which was sponsored by Representative **Kristi Mathieson** and signed into law July 7, 2025. It establishes the Government Shutdown Loan

Guarantee Program. The program, administered by the Finance Authority of Maine (FAME), provides access to no-interest loans for certain federal employees in Maine or State Government employees affected by a partial or full shutdown of the Federal Government or the State Government that lasts for longer than seven consecutive days

LD 900: An Act to Protect State Retiree Pensions from Inflation: We supported this bill sponsored by Senator **Joe Baldacci**, but it died April 29, 2026, when the Legislature adjourned. It would have provided that for fiscal year 2026-27, the MainePERS Board of Trustees, whenever there is a percentage increase in the Consumer Price Index from July 1 to June 30, must automatically make an equal percentage increase in retirement benefits up to a maximum annual increase of 4%. The bill also would have required that beginning in fiscal year 2028-29, the board must automatically make an equal percentage increase up to a maximum annual increase of 5%. The bill would have provided that, effective July 1, 2026, cost-of-living increases for retired state employees and teachers and their beneficiaries apply to the first \$40,000 of the retirement benefit. The bill also would have required that effective July 1, 2028, the cost-of-living increases for retired state employees and teachers and their beneficiaries apply to the first \$50,000 of the retirement benefit and must be

Please see **SEE IF YOUR STATE**, Page 2

LEGISLATIVE CHAMPIONS

OF THE 132ND MAINE LEGISLATURE

The state legislators listed below have earned the distinction of **Legislative Champions**. They sponsored or cosponsored bills on our issues, championed specific issues, fought to ensure member voices were heard during the legislative process, lifted up our issues within their legislative committees or caucuses, and so much more. **Thank you, Legislative Champions, for prioritizing MSEA members and the issues that impact us!**



Maine Senate:

Joseph Baldacci – sponsored legislation to undo pension cuts (LD 900); **Pinny Beebe-Center** – sponsored legislation on Maine State Ferry Service passes; **Richard Bennett** – cosponsored bills important to our members; **Anne Carney** – helped to fight off an anti-union public defender bill; **Mattie Daughtry** – fought to ensure retirement improvements for RPC/DDPC; **Nicole Grohoski** – champion for workers at Maine Maritime Academy; **Craig Hickman** – champion for workers at the Office of Chief Medical Examiner; and **Mike Tipping** – a champion for workers on every issue

Maine House of Representatives:

Marshall Archer – advocate for DHHS reforms; **Matt Beck** – champion on the Labor Committee; **Bill Bridgeo** – champion for Executive Branch workers; **Lynn Copeland** – advocate on the State and Local Government Committee; **Deqa Dhalac** – champion for workers on every issue; **Jan Dodge** – advocate for retirement security; **Wayne Farrin** – voice on the State and Local Government Committee; **Gary Friedmann** – advocate for Executive Branch workers; **Valli Geiger** – advocate for ferry service workers; **Cheryl Golek** – advocate for a millionaire's tax to help fund quality public services; **Kristi Mathieson** – sponsored legislation to create and improve shutdown loan program; **Ann Matlack** – advocate for all state workers; **Julia McCabe** – advocate for retirement security; **Karen Montell** – advocate for legislation to improve air quality and a strong advocate for DOT workers; **Mike Ray** – advocate for ferry workers; **Amy Roeder** – champion on the Labor Committee; **Dave Rollins** – regularly sponsors legislation important to our members; **Sue Salisbury** – as co-chair of the State and Local Government Committee, advocates for recruitment and retention legislation; **Dan Shagoury** – advocate for retirement security; **Charles Skold** – sponsored legislation to improve MainePERS pensions; and **Kilton Webb** – strong voice on labor issues

SEE IF YOUR STATE SENATOR AND STATE REP VOTED FOR OR AGAINST MSEA

Continued from Page 1

increased in subsequent years by the same percentage adjustment.

LD 1265: An Act to Amend the Laws Governing Public Employee Market Pay Studies and Comprehensive Reviews of the Classification Plan for State Service Positions: We supported this bill sponsored by Representative **Deqa Dhalac** and it became law Jan. 11, 2026, without the Governor's signature. It modifies the provisions of civil service law requiring periodic market pay studies and periodic review of the plan for state employee job classification by requiring that the Department of Administrative and Financial Services, Bureau of Human Resources, issue a request for proposals and contract with an experienced contractor to complete those market pay studies and reviews.

LD 1539: An Act to Create a State Employee Compensation Stabilization Fund: We supported this bill sponsored by MSEA-SEIU Member and State Senator **Mike Tipping**, but it died April 29, 2026, when the Legislature adjourned. This bill would have created the State Employee Compensation Stabilization Fund within the Department of

Administrative and Financial Services. The fund would have been used to augment the salaries of state employees to provide parity between the salaries of state employees and the salaries of comparable positions in the public and private sectors as determined by a market pay study. Unexpended balances in the fund at the end of the fiscal year would not have lapsed; the would have been carried forward to the next fiscal year.

LD 2148: An Act to Amend the Laws Governing the Health Insurance Premium Cap for State Employees: We supported this legislation, sponsored by Senator **Cameron Reny** and signed into law April 13, 2026, because the prior premium cap for the State Employee Health Plan caused the State Employee Health Commission to increase out-of-pocket costs to plan participants, including higher deductibles, coinsurance, co-pays, out-of-pocket maximums and increasing prescription drug co-pays. Continuing with more of those types of cost increases for plan participants would diminish the State Employee Health Plan as a recruitment and retention tool. However, by increasing the premium cap as provided

for in LD 2148, the health premium tax credit available to plan participants would continue to help reduce their premium costs. Also, the premiums are paid as a pre-tax deduction. Higher premiums are preferable to significant increases to out-of-pocket costs if given the choice.

LD 579: An Act to Include Certain Nurses Under the 1998 Special Plan for Retirement: We supported this legislation sponsored by Senator **Mike Tipping** and signed into law April 16, 2026. This will allow these workers to retire at age 55 with at least 10 years of service, or with 25 years of service regardless of age due to the high risk, stressful, and often traumatic nature of their jobs. This bill covers at least 115 nurses who work at Dorthea Dix and Riverview Psychiatric centers. This bill was finally funded, after many years of advocacy by our members. The final version of LD 579 did not include a number of job classifications that were in the original bill, and we will continue to work to make sure that all front-line workers at these facilities are receiving equitable access to this retirement plan.

Did your State Senator vote pro-MSEA and pro-worker?

Senate District #	State Senator	Percent they voted pro-MSEA, pro-worker	Enacted the continuing-services state budget preventing shutdown (LD 609, Roll Call S-62)	Supported tax fairness (LD 229, Roll Call S-476)	Supported minimum wage for farmworkers (LD 589, Roll Call S-289)	Supported MainePERS pension restorations (LD 900, S-229)	Supported State Compensation and Classification Studies (LD 1265), S-368)	Supported State Employee Compensation Stabilization Fund (LD 1539, Roll Call S-380)	Supported providing flexibility to the State Employee Health Commission on premium increases (LD 2148, Roll Call S-879)	Strengthened retirement security for certain Riverview/Dorothea Dix workers (LD 579, Roll Call S-950)
			Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA
1	Susan Bernard, Aroostook	14	Nay	Nay	Nay	Nay	Nay	Nay	E	Yea
2	Harold Stewart, Aroostook	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
3	Bradlee Farrin, Somerset	20	Nay	Nay	Nay	Nay	Absent	Absent	E	Yea
4	Stacey Guerin, Penobscot	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
5	Russell Black, Franklin	14	Nay	Nay	Nay	Absent	Nay	Nay	Nay	Yea
6	Marianne Moore, Washington	17	Nay	Nay	Nay	Nay	Absent	Absent	Nay	Yea
7	Nicole Grohoski, Hancock	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
8	Michael Tipping, Penobscot	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
9	Joseph Baldacci, Penobscot	88	Yea	Nay	Yea	Yea	Yea	Yea	Yea	Yea
10	David Haggan, Penobscot	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
11	Glenn Curry, Waldo	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
12	Pinny Beebe-Center, Knox	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
13	Cameron Reny, Lincoln	100	Yea	Yea	Yea	Yea	Yea	Absent	Yea	Yea
14	Craig Hickman, Kennebec	75	Nay	Nay	Yea	Yea	Yea	Yea	Yea	Yea
15	Richard Bradstreet, Kennebec	38	Nay	Nay	Yea	Nay	Yea	Nay	Nay	Yea
16	Scott Cyrway, Kennebec	25	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Yea
17	Jeffrey Timberlake, Androscoggin	17	Nay	Nay	Absent	Nay	Nay	Nay	E	Yea
18	Richard Bennett, Oxford	75	Nay	Nay	Yea	Yea	Yea	Yea	Yea	Yea
19	Joseph Martin, Oxford	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
20	Bruce Bickford, Androscoggin	14	Nay	Nay	Nay	Nay	Nay	Nay	E	Yea
21	Margaret Rotundo, Androscoggin	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
22	James Libby, Cumberland	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
23	Matthea Daughtry, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
24	Denise Tepler, Sagadahoc	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
25	Teresa Pierce, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
26	Timothy Nangle, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
27	Jill Duson, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
28	Rachel Talbot Ross, Cumberland	100	Yea	Yea	Yea	Yea	Absent	Yea	Yea	Yea
29	Anne Carney, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
30	Stacy Brenner, Cumberland	88	Nay	Yea	Yea	Yea	Yea	Yea	Yea	Yea
31	Donna Bailey, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
32	Henry Ingwersen, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
33	Matthew Harrington, York	13	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Yea
34	Joseph Rafferty, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
35	Mark Lawrence, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea

Scorecard Guide:

The higher the % = the more they voted pro-MSEA and pro-worker.

The lower the % = the more they voted **AGAINST** MSEA and workers.

ABSENT = they were absent from that vote.

E = they were excused from that vote.

Did your State Rep vote pro-MSEA and pro-worker?

House District #	State Rep	Percent they voted pro-MSEA, pro-worker	Enacted the continuing-services state budget preventing shutdown (LD 609, Roll Call H-47)	Supported tax fairness (LD 229, Roll Call H-474)	Supported minimum wage for farmworkers (LD 589, Roll Call H-292)	Supported MainePERS pension restorations (LD 900, H-209)	Supported zero-interest loans for public workers during shutdowns (LD 874, H-593)	Supported MainePERS pension restorations (LD 900, Roll Call H-367)	Supported providing flexibility to the State Employee Health Commission on premium increases (LD 2148, Roll Call H-744)	Strengthened retirement security for certain Riverview/Dorothea Dix workers (LD 579, Roll Call H-811)
			Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA
1	Lucien Daigle, Fort Kent	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
2	Roger Albert, Madawaska	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
3	Mark Babin, Fort Fairfield	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
4	Timothy Guerrette, Caribou	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay
5	Joseph Underwood, Presque Isle	0	Absent	Nay	Nay	Nay	Absent	Absent	Nay	Nay
6	Donald Ardell, Monticello	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
7	Gregory Swallow, Houlton	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
8	Tracy Quint, Hodgdon	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
9	Arthur Mingo, Calais	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay
10	William Tuell, East Machias	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
11	Tiffany Strout, Harrington	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
12	William Faulkingham, Winter Harbor	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay
13	Russell White, Ellsworth	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
14	Gary Friedmann, Bar Harbor	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
15	Holly Eaton, Deer Isle	100	Yea	Absent	Absent	Absent	Yea	Absent	Yea	Yea
16	Nina Milliken, Blue Hill	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
17	Steven Bishop, Bucksport	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
18	Mathew McIntyre, Lowell	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
19	Richard Campbell, Orrington	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
20	Dani O'Halloran, Brewer	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
21	Ambureen Rana, Bangor	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
22	Laura Supica, Bangor	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
23	Amy Roeder, Bangor	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
24	Sean Faircloth, Bangor	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
25	Laurie Osher, Orono	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
26	James Dill, Old Town	86	Yea	Yea	Nay	Yea	Yea	Yea	Absent	Yea
27	Gary Drinkwater, Milford	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
28	Irene Gifford, Lincoln	0	Nay	Nay	Nay	Absent	Nay	Nay	Nay	Nay
29	Kathy Javner*, Chester	0	Absent	Nay	Nay	Nay	Nay	Nay	Nay	Nay
30	James White, Guilford	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
31	Chad Perkins, Dover-Foxcroft	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
32	Steven Foster, Dexter	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
33	Kenneth Fredette, Newport	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
34	Abigail Griffin, Levant	0	Nay	Absent	Absent	Absent	Nay	Absent	Absent	Absent
35	James Thorne, Carmel	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
36	Kimberly Haggan, Hampden	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
37	Reagan Paul, Winterport	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
38	Benjamin Hymes, Waldo	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
39	Janice Dodge, Belfast	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea

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*House District 29 Rep. Kathy Javner passed away Jan. 10, 2026.

Did your State Rep vote pro-MSEA and pro-worker?

House District #	State Rep									
		Percent they voted pro-MSEA, pro-worker	Enacted the continuing-services state budget preventing shutdown (LD 609, Roll Call H-47)	Supported tax fairness (LD 229, Roll Call H-474)	Supported minimum wage for farmworkers (LD 589, Roll Call H-292)	Supported MainepERS pension restorations (LD 900, H-209)	Supported zero-interest loans for public workers during shutdowns (LD 874, H-593)	Supported MainepERS pension restorations (LD 900, Roll Call H-367)	Supported providing flexibility to the State Employee Health Commission on premium increases (LD 2148, Roll Call H-744)	Strengthened retirement security for certain Riverview/Dorothea Dix workers (LD 579, Roll Call H-811)
			Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA
40	D. Michael Ray, Lincolnville	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
41	Victoria Doudera, Camden	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
42	Valli Geiger, Rockland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
43	Ann Matlack, St. George	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
44	William Pluecker, Warren	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
45	Abden Simmons, Waldoboro	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
46	Lydia Crafts, Newcastle	88	Yea	Yea	Yea	Yea	Yea	Nay	Yea	Yea
47	Wayne Farrin, Jefferson	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
48	Holly Stover, Boothbay	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
49	Allison Hepler, Woolwich	88	Yea	Yea	Yea	Yea	Yea	Nay	Yea	Yea
50	David Sinclair, Bath	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
51	Rafael Macias, Topsham	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
52	Sally Cluchey, Bowdoinham	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
53	Michael Lemelin, Chelsea	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
54	Karen Montell, Gadiner	100	Yea	Yea	Yea	Absent	Yea	Yea	Yea	Yea
55	Daniel Shagoury, Hallowell	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
56	Randall Greenwood, Wales	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
57	Tavis Hasenfus, Readfield	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
58	Sharon Frost, Belgrade	86	Yea	Absent	Yea	Yea	Yea	Yea	Nay	Yea
59	David Rollins, Augusta	100	Yea	Yea	Yea	Yea	Yea	Yea	Absent	Yea
60	William Bridgeo, Augusta	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
61	Alicia Collins, Sidney	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
62	Katrina Smith, Palermo	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
63	Paul Flynn, Albion	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
64	Flavia DeBrito, Waterville	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
65	Cassie Julia, Waterville	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
66	Robert Nutting, Oakland	0	Absent	Nay	Nay	Nay	Nay	Nay	Nay	Nay
67	Shelley Rudnicki, Fairfield	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
68	Amanda Collamore, Pittsfield	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
69	Dean Cray, Palmyra	14	Nay	Nay	Nay	Yea	Nay	Absent	Nay	Nay
70	Jennifer Poirier, Skowhegan	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
71	John Ducharme, Madison	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay
72	Elizabeth Caruso, Caratunk	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
73	Michael Soboleski, Phillips	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
74	Randall Hall, Wilton	0	Nay	Nay	Nay	Absent	Absent	Nay	Nay	Nay
75	Stephan Bunker, Farmington	88	Yea	Yea	Nay	Yea	Yea	Yea	Yea	Yea
76	Sheila Lyman, Livermore Falls	14	Absent	Nay	Nay	Nay	Yea	Nay	Nay	Nay
77	Tammy Schmursal-Burgess, Mexico	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
78	Rachel Henderson, Rumford	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay

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79	Michael Lance, Paris	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
80	Caldwell Jackson, Oxford	14	Nay	Nay	Nay	Nay	Yea	Nay	Nay	Absent
81	Peter Wood, Norway	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
82	Nathan Wadsworth, Hiram	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
83	Marygrace Cimino, Bridgton	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
84	Mark Walker, Naples	0	Nay	Nay	Nay	Nay	Absent	Nay	Nay	Nay
85	Kimberly Pomerleau, Standish	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
86	Rolf Olsen, Raymond	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
87	David Boyer, Poland	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
88	Quentin Chapman, Auburn	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
89	Adam Lee, Auburn	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	100
90	Laurel Libby, Auburn	0	Absent	Nay	Nay	Nay	Nay	Nay	Absent	Nay
91	Joshua Morris, Turner	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
92	Stephen Wood, Greene	13	Nay	Nay	Nay	Nay	Yea	Nay	Nay	Nay
93	Julia McCabe, Lewiston	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
94	Kristen Cloutier*, Lewiston	100	Yea	Yea	Yea	Yea	Yea	Yea		
94	Harriman, Scott**, Lewiston	100	n/a	n/a	n/a	n/a	n/a	n/a	Yea	Yea
95	Mana Abdi, Lewiston	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
96	Michel Lajoie, Lewiston	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
97	Richard Mason, Lisbon	0	Absent	Nay	Nay	Nay	Nay	Nay	Nay	Nay
98	Kilton Webb, Durham	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
99	Cheryl Golek, Harpswell	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
100	Daniel Ankeles, Brunswick	88	Yea	Yea	Yea	Yea	Yea	Nay	Yea	Yea
101	Poppy Arford, Brunswick	100	Yea	Yea	Yea	Absent	Yea	Yea	Yea	Yea
102	Melanie Sachs, Freeport	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
103	Arthur Bell, Yarmouth	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
104	Amy Arata, New Gloucester	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
105	Anne Graham, North Yarmouth	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Absent
106	Barbara Bagshaw, Windham	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
107	Mark Cooper, Windham	0	Absent	Nay	Nay	Nay	Nay	Nay	Nay	Nay
108	Parnell Terry, Gorham	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
109	Eleanor Sato, Gorham	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
110	Christina Mitchell, Cumberland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
111	Amy Kuhn, Falmouth	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
112	Edward Crockett, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
113	Grayson Lookner, Portland	100	Yea	Yea	Yea	Absent	Yea	Yea	Yea	Yea
114	Dylan Pugh, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
115	Michael Brennan, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
116	Samuel Zager, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea

Scorecard Guide:

The higher the % = the more they voted pro-MSEA and pro-worker.

The lower the % = the more they voted **AGAINST** MSEA and workers.

ABSENT = they were absent from that vote.

E = they were excused from that vote.

*House District 94 Rep. Kristen Cloutier resigned Oct. 31, 2025.

**House District 94 Rep. Scott Harriman was elected Feb. 24, 2026, in a special election.

Did your State Rep vote pro-MSEA and pro-worker?

House District #	State Rep		Percent they voted pro-MSEA, pro-worker	Enacted the continuing-services state budget preventing shutdown (LD 609, Roll Call H-47)	Supported tax fairness (LD 229, Roll Call H-474)	Supported minimum wage for farmworkers (LD 589, Roll Call H-292)	Supported MainePERS pension restorations (LD 900, H-209)	Supported zero-interest loans for public workers during shutdowns (LD 874, H-593)	Supported MainePERS pension restorations (LD 900, Roll Call H-367)	Supported providing flexibility to the State Employee Health Commission on premium increases (LD 2148, Roll Call H-744)	Strengthened retirement security for certain Riverview/Dorothea Dix workers (LD 579, Roll Call H-811)
			Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA	Yea = Supports MSEA
117	Matthew Moonen, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
118	Yusuf Yusuf, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
119	Charles Skold, Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
120	Deqa Dhalac, South Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
121	Christopher Kessler, South Portland	100	Absent	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
122	Matthew Beck, South Portland	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
123	Michelle Boyer, Cape Elizabeth	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
124	Sophia Warren, Scarborough	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
125	Kelly Murphy, Scarborough	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
126	Andrew Gattine, Westbrook	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
127	Morgan Rielly, Westbrook	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
128	Suzanne Salisbury, Westbrook	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
129	Marshall Archer, Saco	100	Yea	Yea	Absent	Yea	Yea	Yea	Yea	Yea	Absent
130	Lynn Copeland, Saco	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
131	Lori Gramlich, Old Orchard Beach	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
132	Ryan Fecteau, Biddeford	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
133	Marc Malon, Biddeford	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
134	Traci Gere, Kennebunkport	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
135	Daniel Sayrem, Kennebunk	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
136	John Eder, Waterboro	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
137	Nathan Carlow, Buxton	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
138	Mark Blier, Buxton	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay	Nay
139	David Woodsome, Waterboro	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
140	Wayne Parry, Arundel	0	Nay	Nay	Nay	Absent	Nay	Nay	Nay	Nay	Nay
141	Lucas Lanigan, Sanford	0	Nay	Nay	Absent	Absent	Absent	Nay	Nay	Nay	Absent
142	Anne-Marie Mastraccio, Sanford	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
143	Ann Fredericks, Sanford	0	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay	Nay
144	Jeffrey Adams, Lebanon	0	Nay	Nay	Nay	Absent	Nay	Absent	Nay	Nay	Nay
145	Robert Foley, Wells	13	Nay	Nay	Nay	Yea	Nay	Nay	Nay	Nay	Nay
146	Walter Runte, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
147	Holly Sargent, York	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
148	Thomas Lavigne, Berwick	0	Nay	Absent	Nay	Nay	Nay	Nay	Nay	Nay	Nay
149	Tiffany Roberts, South Berwick	100	Yea	Yea	Yea	Absent	Yea	Yea	Yea	Yea	Yea
150	Michele Meyer, Eliot	100	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
151	Kristi Mathieson, Kittery	100	Absent	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea

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Non-voting State Representatives:

Aaron Dana, Passamaquoddy Tribe

Brian Reynolds, Houlton Band of Maliseets



Feb. 17: MSEA-SEIU Member Bobbi Bard, who works as an intensive case manager at Riverview Psychiatric Center, asks members of the Appropriations Committee and the Health and Human Services Committee to restore the \$56 million taken from the State's Salary Plan, and to move the remaining workers at Riverview and Dorothea Dix Psychiatric Center into the 1998 Special Retirement Plan.



Feb. 24: MSEA-SEIU members told members of the Appropriations Committee about chronic understaffing throughout Maine State Government as they implored legislators to restore the \$56 million they and the administration took from the State's Salary Plan to use for other priorities.

Close pay gap, strengthen retirement



March 5: MSEA-SEIU Retiree Members Steve Butterfield, Irene Lee and Deborah Thomas share a moment with Representative Cheryl Golek, third from left, during the Maine AFL-CIO Labor Lobby Day in support of undoing the 2011 LePage pension cuts.



Feb. 24: MSEA-SEIU Vice President Kevin Russell, who works as an eligibility specialist for Maine DHHS, told legislators it's inexcusable that some state workers are paid so low they quality for public assistance.

Join PASER today!

Help strengthen our political power so we can win on our issues

While we celebrate hard-fought victories with members in 2026, **we also are laser-focused on building up our presence and strength at the State House.**

Together, we can win the right to strike, secure binding arbitration, secure more funding for public sector members' wages, fix and reverse the 2011 cuts to MainePERS pensions so that retirees can receive a full cost of living adjustment (COLA) and retire dignified with the peace of mind they have earned, and build the power to make sure members can thrive in today's economy.

In order to accomplish our goals, we need to build more power. **You can help by joining our political action program, PASER, Political Action by Service Employees and Retirees.**

It takes people power and resources to win. Join the fight and support this work by becoming a PASER member today. We recommend supporting at \$5-10/month; sign up online at linktr.ee/mseapolitics or by calling our MSEA headquarters: 207-622-3151.



March 19: Strong turnout for MSEA Lobby Day in support of closing the state employee pay gap.



March 3: State Rep. Amy Roeder, co-chair of the Maine Legislature's Labor Committee, introduced LD 669 expanding the State's death benefit to include MaineDOT workers. This legislation was signed into law April 16th. This law is retroactive to Jan. 1, 2026, so that the families of the two MaineDOT workers killed in the line of duty on Jan. 13, 2026, MSEA-SEIU Members James Brown and Dwayne Campbell, both of Waterville, are eligible for the State's death benefit.



Dec. 16, 2025: Members share a moment after stopping by the office of Governor Mills asking her to close the state employee pay gap by negotiating a fair contract for state workers.

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